U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION  
WASHINGTON FIELD OFFICE  
ATTORNEY REFERRAL LIST

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<tr>
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<th>LANGUAGES</th>
<th>COURTS</th>
<th>BAR</th>
<th>OTHER INFORMATION</th>
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</thead>
</table>
| Frank G. Aschmann | Frank G. Aschmann  
Aschmann & Aschmann  
209 South Alfred Street  
Alexandria, VA 22314 | Voice #  
703-683-1142  
Fax #  
703- | NO | English | All DC and VA Courts | DC, VA |  |
| Alan Ianov | Alan Ianov  
1100 Wayne Avenue, Suite 900  
Silver, Springs MD 20911 | Voice #  
301-588-9699  
Fax #  
301-588-9688 | Rarely | English  
Spanish | All DC, MD Federal & State Courts | DC, MD, VA | www.Banovlew.com |
| Mitchell Batt | Law Offices of Sullivan, Talbott &  
77 S Washington Street  
Suite 304  
Rockville, MD 20850 | Voice #  
301-340-2450  
Fax #  
301-424-8280 | May reduce the hourly rate for  
initial consultation Based on Circumstances | English | All DC, MD and VA Federal & State Courts | MD, VA, D.C. |  |
| Joel P. Bennett | Joel P. Bennett  
1208 Eton Court, N.W.  
Washington, DC 20007 | Voice #  
202-625-1970  
Fax #  
202-625-1973 | NO | English | All DC and MD Federal Courts;  
Federal Court of Appeals; US Ct. of Appeals 4th Cir. | DC, and Bar of U.S. District CT. for State of MD |  |
| David A. Branch | David A. Branch  
1901 Pennsylvania Ave., N.W., Suite 802  
Washington, DC 20006 | Voice #  
202-785-2805  
Fax #  
202-785-1807 | NO | English | All Courts in MD and DC | DC, MD |  |
| Elaine C. Bredehoft  
Sakata Brown | Elaine C. Bredehoft  
Charlson, Bredehoft, Cohen, Brown & Sakata, PC  
11260 Roger Bacon Drive  
Suite 201  
Reston, VA 20190 | Voice #  
703-318-6800  
Fax #  
703-318-6808 | Accepted | English | DC, MD, VA District Federal Courts | DC, MD, VA |  |

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<tbody>
<tr>
<td>Victor M. Glasberg</td>
<td>Victor M. Glasberg Glasberg &amp; Associates 121 S Columbus Street Alexandria, VA 22314</td>
<td>Voice # 703-684-1100  Fax 703-684-1104</td>
<td>May reduce fee. Case by case bases</td>
<td>English  Spanish  French</td>
<td>All courts in DC and VA</td>
<td>DC, VA</td>
<td></td>
</tr>
<tr>
<td>Gary M. Gilbert  Lei Lani J. Hart  Stephanie Herrera  Kevin Owen  Deryl Sumner  Ari Wilkenfield</td>
<td>Law offices of Gary M. Gilbert &amp; Associates, P.C. 1100 Wayne Ave., Suite 900 Silver Spring MD 20910</td>
<td>Voice # 301-608-0880  Fax # 301-608-0861</td>
<td>$345, can be reduced or waived in hardship cases Fee agreements, retainers, Payment arrangements, Pro bono, No Contingency</td>
<td>English  Spanish</td>
<td>DC, MD, FL, 4th and 11 Circuit Ct, Appeals MD Oregon Supreme Ct, for District of Colorado</td>
<td>DC, MD, 4th &amp; 11th Circuits Oregon</td>
<td></td>
</tr>
<tr>
<td>Georg E. Golomb</td>
<td>George Golomb 111 S Calvert Street Suite 2700 Baltimore, MD 21202</td>
<td>Voice # 443-653-0340  Fax # 410-385-5201</td>
<td>Depends on the case</td>
<td>English</td>
<td>All Courts in MD, MD, DC, NY</td>
<td><a href="http://www.attorneylaw.com">http://www.attorneylaw.com</a></td>
<td></td>
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<tr>
<td>Karen Khan</td>
<td>The Khan Law Group, PLLC, 730 24th Street N.W., Suite 4, Washington, DC 20037</td>
<td>Voice # 202-290-1670, FAX # 202-290-1598</td>
<td>$200.00 waived for hardship or Hourly; Retainer+ Contingency</td>
<td>English</td>
<td>DC District Ct., MD District Ct., 4th Circuit Court of Appeal, DC Circuit Court of Appeal, Supreme Court</td>
<td>DC, MD, VA</td>
</tr>
<tr>
<td>Joseph V. Kaplan</td>
<td>Joseph V. Kaplan, Passman &amp; Kaplan, 1828 L Street, N.W., Suite 600, Washington, DC 20036</td>
<td>Voice # 202-789-0100, Fax # 202-789-0101</td>
<td>NO</td>
<td>English, Spanish</td>
<td>All Federal and State / District Courts in MD and D.C., and U.S. Supreme Court</td>
<td>MD, DC</td>
</tr>
<tr>
<td>James L. Kestell</td>
<td>James L. Kestell, Kestell &amp; Associates, 120A East Broad Street, Fall Church VA 22046</td>
<td>Voice # 703-237-2912, Fax # 703-237-4321</td>
<td>Yes depending on the case</td>
<td>English</td>
<td>All courts in DC, Connecticut, and Wisconsin</td>
<td>DC, Connecticut, and Wisconsin</td>
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<th>Name</th>
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<th>Telephone</th>
<th>Languages</th>
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<tr>
<td>Jeffrey O'Toole</td>
<td>Jeffrey O'Toole O'Toole, Rothwell, Nassau &amp; Steinbach 1350 Connecticut Ave., Suite 200 Washington, DC 20036</td>
<td>Voice # 202-775-1550 Fax # 202 775-0008</td>
<td>Case by Case bases</td>
<td>English, Spanish, Japanese, Korean</td>
<td>All Federal and State Courts in MD, DC DC, MD</td>
</tr>
<tr>
<td>Gary Peterson</td>
<td>Gary Peterson Peterson, Goodman &amp; Hawkins, PLC Tyson Square Office Park 8214-C Old Courthouse Road Vienna, VA 22182</td>
<td>Voice # 703-442-3890 Fax # 703-442-1834</td>
<td>May case by case bases</td>
<td>English</td>
<td>All Courts in DC, and VA DC, VA</td>
</tr>
<tr>
<td>Debra L. Roth</td>
<td>Debra L. Roth Shaw, Bransford, Veilleux &amp; Roth 1100 Connecticut Ave., N.W. Suite 900 Washington, DC 20036</td>
<td>Voice # 202-463-8400 Fax # 202-833-8082</td>
<td>Would Consider</td>
<td>English, Spanish</td>
<td>Federal and State Courts in DC, MD and NJ DC, MD, NJ</td>
</tr>
<tr>
<td>Lori J. Searcy</td>
<td>Searcy Law Offices, LLC 1800 Diagonal Road, Suite 600 Alexandria, VA 22314</td>
<td>Voice # 703-644-4122 Fax # 888-644-4122</td>
<td>Waived only in rare cases or compelling circumstances</td>
<td>English</td>
<td>Federal &amp; State DC &amp; VA DC, VA</td>
</tr>
<tr>
<td>Patricia A. Smith</td>
<td>Patricia A. Smith 500 Montgomery Street Suite 400 Alexandria, VA 22314</td>
<td>Voice # 703-548-3774 Fax # 703-859-7640</td>
<td>Depend on case; case by case contingency</td>
<td>English</td>
<td>All Federal and State Courts in DC, MD and VA DC, MD, VA</td>
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<th>LANGUAGE</th>
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</table>
| D.C. Bar Legal Information Helpline | 1101 K Street, Suite 200  
Washington, DC  20005 | Voice #  
202-626-3499  
Fax #  
202-626-3471 | | | | | D.C. Bar Legal Help Line is available 24 hrs.  
The DC Bar Legal Information Help Line uses recorded messages to provide basic legal information about more than 30 subject areas. Callers may listen to messages about how to find an attorney and messages about legal service providers who serve low-income persons. The Help Line messages are available in English and Spanish.  
www.LawHelp.org/DC |
| Fairfax Bar Association Lawyer Referral & Information Service | 4080 Chain Bridge Road  
Fairfax, VA  22030 | Voice #  
703-246-3780  
Fax #  
703-246-3778 | | | | | Bar Helpline Hours:  
9AM-4:14PM M-F  
Assists the public in locating legal assistance at a $40 initial consultation fee for first half hour, additional fees are determined between attorney and client.  
For persons with Fairfax County and Virginia legal matters. |

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<th>NAME</th>
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<th>PHONE</th>
<th>FAX</th>
<th>HOURS</th>
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<tr>
<td>Jim Ferguson</td>
<td>Legal Services of Northern Virginia</td>
<td>Voice # 703-778-8680</td>
<td>Fax # 703-778-4790</td>
<td>Hours 9AM-4:15 PM M-F: Provides free legal assistance to civil and domestic cases to income-eligible residents of Northern Virginia. Main office is administrative. Services are available from branches: Alexandria (703) 525-5566; Fairfax City (703) 246-4500; Fairfax County (703) 246-4500; Leesburg (703) 777-7450; Manassas (703) 532-3733. For domestic case clients must live in Virginia. Agency does not handle criminal or traffic cases or fee generated lawsuits.</td>
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<tr>
<td>Heather Hodges</td>
<td>Neighborhood Legal Services (NLSP)</td>
<td>Voice #</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>Intake Hours</td>
</tr>
<tr>
<td></td>
<td>680 Rhode Island Ave., N.E.</td>
<td>202-269-5100 ext. 227</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>M,W,F</td>
</tr>
<tr>
<td></td>
<td>Washington, DC 20002</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>10:00 Am-2:00 PM</td>
</tr>
<tr>
<td></td>
<td>3101 Martin Luther King Ave., S.E.</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>Eligibility for our services is based on household income and assets.</td>
</tr>
<tr>
<td></td>
<td>3rd Floor</td>
<td>202-832-1984</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>NLSP assists clients with household incomes of up to 200% of the poverty level. Additional requirements include D.C. residency as well as U.S. citizenship or permanent residency.</td>
</tr>
<tr>
<td></td>
<td>Washington, DC 20032</td>
<td></td>
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<td></td>
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<tr>
<td></td>
<td>4106 19th Street, N.E.</td>
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<tr>
<td>Lee Burbaker</td>
<td>Whitman-Walker Clinic Legal Services</td>
<td>Voice # 202-939-7627, Fax # 202-745-6162</td>
<td></td>
<td></td>
<td></td>
<td>Hours: M-F, 9AM-5:30PM&lt;br&gt;Provides assistance to persons who are HIV Positive in the following areas: debt collection, bankruptcy, child custody, immigration, housing discrimination, employment discrimination, public benefits, medical assistance, powers of attorney, and wills.</td>
</tr>
<tr>
<td>Janet Kimberling, Clinical Director</td>
<td>Women's Center</td>
<td>Voice # 703-242-1454</td>
<td></td>
<td></td>
<td></td>
<td>Hours: 9AM-8PM, M-TH; 9AM-5PM, F; 9AM-3PM Sat. &lt;br&gt;Provides women in transition with information and support through assistance and workshops. Offers referral to participating attorney who provides free telephone consultation. Maintains comprehensive listing of community resources-medical, legal, employment, housing, etc.</td>
</tr>
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